MANAGEMENT REVIEW MEETING 2021 National Quality Management Committee (NQMC) Meeting

SUMMARY OF AGENDA ITEMS

REF. NO. NQMC	DATE		A ITEMS / DISCUSS			
NQMC-M-01- 2021	19 Jan 2021	STATUS OF ACTION ITEMS FOR THE PREVIOUS MANAGEMENT REVIEW				
		The status of action items from previous Management Review were presented				
		➤All Action Items were	e closed-out/acted up	on.		
		INFORMATION ON	•	RMANCE AND		
		EFFECTIVENESS OF	-			
		> RE-CERTIFICATIO	N AUDIT RESULTS			
		 The results of the presented as follows 	audit from the samp	led sites were		
		Audit Site	Findings Minor Non-Conformity	Opportunity for Improvement		
		Central Office	No Finding	6 recommendations		
		Regional Offices		A management of the		
		Region 3 Region IV-A	1 (UTPRAS) No Finding	1 recommendation		
		Provincial Offices				
		CAMANAVA	No Finding	2 recommendations		
		Mt. Province	1 (UTPRAS)	1 recommendation		
			1 (PTCACS)	Trecommendation		
		Davao del Sur	1 (UTPRAS) 1 (PTCACS)	2 recommendations		
		Cavite	No Finding	1 recommendation		
		Negros Occidental	No Finding 1 (UTPRAS)	1 recommendation		
		Misamis Occidental	1 (PTCACS)	1 recommendation		
		Zamboanga del Norte	1 (UTPRAS)	1 recommendation		
		Cagayan All Sites	1 (OPCR)	2 recommendations 2 recommendations		
		 Responses/correct 	ction and corrective	actions identified		
		by the Process	Owners from the	e sampled sites		
		presented.				
		 Central Office 	process owners lil	kewise proposed		
		corrective actions	s for findings that w	vere trailed to the		
		Central Office.	U U			
			approved the iden	tified responses		
			d corrective action.			
			the responses to the			
			ort to be submitted to	the Secretary.		
NQMC-M-02-	16 Feb	STATUS OF ACTIO	ON ITEMS FOR	THE PREVIOUS		
2021	2021	MANAGEMENT REVI	EW			
		➤The status of actio		ous Management		
		Review were present	ted			
		➢All Action Items were	e closed-out/acted up	on.		
		OPPORTUNITIES FO				
		Operating Procedu	res on Compliance	Audit		
		 Developed as part of the process improvement the 				
		Compliance Audit	•	•		

		 The proposed Compliance Audit Action Catalog is to be filled out by both the TVI and the ROPO. The template captures the following information: Qualification being audited Area/Process Findings Root Cause Analysis Proposed Correction Action Proposed Corrective Action Target Implementation Comments on the Proposed Corrective Action Closure for corrective action Closure for corrective action
		 Another improvement was the use of the Tracking Sheet for the conduct of the Compliance Audit. The proposed tracking sheet is to be filled out by both the TVI and the ROPO. The template captures the following information: TVI Audited Qualification being audited Area/Process Findings Receipt of Compliance Audit Report by TVI Receipt of Compliance Audit Report from Lead Auditor TVI submits Action Catalog to DO/PO DOPO reviews the Accomplished Compliance Audit Action Catalogue TVI Compliance with the Correction Action DOPO reviews accomplished action catalog
		Prior to deployment of the form, OPR to consult with the QMS Consultant for further comments/guidance.
NQMC-M-03- 2021	16 Mar 2021	STATUS OF ACTION ITEMS FOR THE PREVIOUS MANAGEMENT REVIEW
		 The status of action items from previous Management Review were presented All Action Items were closed-out/acted upon.
		CHANGES IN THE INTERNAL AND EXTERNAL ISSUES THAT ARE RELEVANT TO QMS
		 ISO 9001 Certification of TTI, Scholarship TESDA WAS invited to participate to the Government Quality Management Program (GQMP) Office project on the ISO 9001 Expansion of government agencies. Beneficiary agencies shall be given technical assistance by the Development Academy of the Philippines (DAP). The GQMP required the submission of an Expression of Interest and identification of the frontline services for the target sites for expansion.

		 TESDA identified the TTIs as the target sites and the following frontline services: Application for Enrolment Preparation of Qualification Map for TESDA Scholarship Program Conduct of Assessment and Certification Issuance of Certificate of Training The GQMP Assistance covers technical assistance/capability building programs for the target sites and minimal financial support
		and minimal financial support ☐ Preparation of the Terms of Reference for the ISO 9001 Certification of the TTIs. PROCESS PERFORMANCE AND CONFORMITY OF PRODUCTS AND SERVICES > Annual Audit Schedule
		 The 2021 Annual Audit Schedule was prepared and presented for the approval of the NQMC. The NQMC approved the proposed Annual Audit Schedule
		Schedule. OPPORTUNITIES FOR IMPROVEMENT
		> Quality Manual Revision specifically on the Updating of the RRRO
		 The proposed revision to the section of the Quality Manual was presented.
		 The revision was on the section that discusses the Risk Management Process. It was proposed that the statement below be adopted "For the analysis and evaluation of risks, a risk criteria is used as a reference which is discussed in detail in issuances to wit: TESDA Circular and Memoranda
		 It was explained that this to accommodate enhancements to the Risk Management Process without having to amend the QM every time there are updates on the RM process.
		The proposed revision to the Section of the Quality Manual on RRRO was approved and adopted as presented.
NQMC-M-04- 2021	05 May 2021	STATUS OF ACTION ITEMS FOR THE PREVIOUS MANAGEMENT REVIEW
		The Action Items from the previous Management Review were closed-out/acted upon.
		INFORMATION ON THE PERFORMANCE AND EFFECTIVENESS OF THE QMS
		Monitoring and Measurement Results
		 The FY 2020 Performance Validation for the 2020 Accomplishments and the Results of Validation conducted with the different TESDA Offices with the respective OPRs.

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	 The validation timelines and arrangement were presented along with the criteria for the evaluation of the indicators in the OPCR. The results of the Regional Office validation and the issues raised by the OPRs were likewise presented. The results of the Central Office validation were
	presented. It was explained that the ranking of the Operating Units was based on the Annex 8 of the PBB Guidelines wherein percentage weight is assigned per criteria.
	Reporting of the OPCR accomplishment shall be quarterly.
	> 2021 1st Quarter Accomplishment
	 The Accomplishments per GAA indicator were presented.
	 The importance of the use of current data was highlighted
	 For the indicators used to determine the accomplishment of some TESDA Programs, it was recommended that the OPRs be given the guidelines in determining the indicators.
	 Highlight the objectives of the TESDA OPLAN for CY 2021 Guidelines, mechanisms and automation/digitization Analytics on spill over
	The OPRs (Planning Office, FMS, ROMO-SMD) to discuss/address the issues on the report presented.
	Work Instructions on Program Registration, Conduct of Inspection and Compliance Audit and Other Guidelines for the Continuous Enhancement of Delivery of TVET Programs and Services
	 The Work Instructions was developed based on the analysis of the NISP, IAS and TUVSUD audit findings particularly on the nonconformities that can be prevented with clear guidelines.
	 A consultation with the ROPOs and the Focal Persons was conducted to identify issues and identify recommendations that will address the findings. It was gathered from the consultation that reiteration and clarifications of existing guidelines will address the findings. Minor changes in existing IGs and additional clarifications were incorporated in the Circular.
	 For the indicators used to determine the accomplishment of some TESDA Programs, it was recommended that the OPRs be given the guidelines in determining the indicators.
	The Circular/Work Instruction was approved and recommended to be endorsed to the Secretary for signature prior to deployment to all operating units.
	Reconstitution of the Customer Satisfaction Committee

		 With the transfer of the Supervision of the Contact Center Unit to the Office of the Deputy Director General for TESD Operations, it was proposed to reconstitute the Customer Satisfaction Committee.
		The NQMC approved the reconstitution of the Customer Satisfaction Committee
		OPPORTUNITIES FOR IMPROVEMENT
		ISO Expansion to TTIs
		 The TESDA ISO Expansion covers the frontline services of the TTIs that was submitted to the DAP particularly to the Government Quality Management project office and they approved TESDA expansion. A Memorandum of Understanding was submitted to the Legal Division for review and comments. The comments
		were forwarded to DAP for consideration.
		Dir. Taganas requested the NQMC's guidance in the identification of the TTI Pilot Sites and the approval of the proposed Project plan.
		The NQMC approved the proposed Project Plan.
		The NITESD as the Shepherd of the TTIs will identify the pilot sites for the ISO Expansion to TTIs.
		Dir. Taganas shared that other TTIs and Offices may attend the capability programs being provided by the DAP. ROMO- SMD may also participate in the capability build- up programs.
		The NQMC instructed a review of the existing processes and procedures including the ones developed by the ROMO SMD.
NQMC-M-05- 2021	18 May 2021	STATUS OF ACTION ITEMS FOR THE PREVIOUS MANAGEMENT REVIEW
		The Action Items from the previous Management Review were closed-out/acted upon.
		OPPORTUNITIES FOR IMPROVEMENT
		Identified Pilot Sites for the ISO 9001:2015 Certification
		 of TTIs The NITESD presented the proposed pilot sites for the ISO Expansion as follows:
		Luzon: 1. Southern Isabela College of Arts and Trades 2. TESDA Women's Center
		 Jacobo Gonzales Memorial School of Arts and Trades <u>Visayas:</u> Regional Training Center – Cebu
		 Dumalag Vocational Technical School Cabucgayan National School of Arts and Trades

Mindanao: 1 Gen. Santos National School of Arts and Trades 2 RTC Korphil Davao 3 Dipolog School of Fisheries
The NQMC deliberated on the identified TTIs that were presented. The NQMC on the merit of APACC Accreditation and the Competence of the regional office to shepherd the pilot sites in the ISO certification journey, the NQMC chose TESDA Womens' Center for Luzon as Specialize Center, Regional Training Center Tacloban for Visayas represented as Training Center and Davao Oriental Polytechnic Institute (Lupon School of Fisheries) as school representative for Mindanao
 The final pilot sites for the ISO Expansion are: TESDA Women's Center Regional Training Center-Tacloban Davao Oriental Polytechnic Institute (former Lupon School of Fisheries)
Operating Procedure on Monitoring Process for Alternative Methods of Procurement: Shopping and Small Value Procurement (Rev 01) (TESDA-OP-AS-04)
 Considerations for the Proposed Revision Previous IQA Findings last June 13, 2019 and August 28, 2020. To harmonize the applicability of some procurement forms [Requisition and Issue Slip (RIS), and Abstract of Price Quotation (APQ)] in the Operating units based on current set-up as regard to the Delegation of Authority being implemented. Alignment to the provision of 2016 Revised IRR of RA No. 9184 and its latest GPPB issuances specifically in Annex "H" Consolidated Guidelines for the Alternative Methods of Procurement.
 The proposed revision covered the following sections: Purpose Scope Responsibilities Definition of Terms Process Flow Procedure Details Forms
The proposed revision was Remanded. The OPR to revise the presented draft OP to incorporate the input of the NQMC. Inclusion of the threshold amount in the definition of terms
The NQMC recommends the preparation of other procedures for other alternative methods of procurement.

		Draft Operating Procedures on the Conduct of Trainers Methodology Level II (TMII) Virtual Assessment
		 Assistant Executive Director Janet M. Abasolo presented the draft OP on the Conduct of Trainers Methodology Level II (TM II) Virtual Assessment.
		 The OP/Circular provides the following: Responsibilities of Key Players in the implementation of virtual assessment. The virtual assessment procedure details Application procedures and requirements Management of the assessment Processing of Application Organizing the conduct of Virtual Assessment Conduct of Assessment Past assessment activities Risk assessment Monitoring and Reporting
		 Dir. Butad suggested the inclusion of the candidate consent form in compliance to the Data Privacy Law.
		 The OPR to include as part of the Risk Management Section of the Circular Data Privacy Issues/Concerns. Inclusion of the Candidate Consent Form The OPR to revised the OP/Circular to include the recommendation of the NQMC. Endorsed for approval/signature of the Secretary.
NQMC-M-06- 2021	21 July 2021	STATUS OF ACTION ITEMS FOR THE PREVIOUS MANAGEMENT REVIEW
		The Action Items from the previous Management Review were closed-out/acted upon.
		CHANGES IN THE INTERNAL AND EXTERNAL ISSUES THAT ARE RELEVANT TO QMS
		Register of Relevant Risks and Opportunities (RRRO)
		 ED Taganas explained that the presentation on the Corporate RRRO is the 2021 RRRO which is based on the results of the review of the 2020 RRRO.
		 The 2021 RRRO that will be presented will show the top prioritized risk after the risk assessment of the 2020 RRRO. It also includes emerging risks.
		 She also shared that the 2020 and 2021 RRRO has been initially reviewed and assessed together with the TESDA ISO Consultant.
		 The NQMC deliberated on the RRRO and put forth comments and recommendations, as follows: Ensure that the other processes have risk rating for every identified risk.

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Timelines in the monitoring and review of the corporate RRRO
Identify a venue to provide updates on what the National level is doing
The presented RRRO was Remanded. The OPR to further review the RRRO based on the comments by the Committee. Revised RRRO to be presented in the next NQMC meeting.
OPPORTUNITIES FOR IMPROVEMENT
> OP on Monitoring Process for Alternative
Methods of Procurement: Shopping and Small Value Procurement (Revision 01) (TESDA-OP-AS- 04)
 The proposed revised Operating Procedures on the Monitoring Process for Alternative Methods of Procurement: Shopping and Small Value Procurement was remanded last May 18, 2021.
• The OPR updated the proposed draft to include the recommendation of the NQMC.
With no other issue/concern, the OP was approved.
INFORMATION ON THE PERFORMANCE AND EFFECTIVENESS OF THE QMS
Office Performance Commitment and Review: FY 2021 1 st Semester Performance Assessment
 The first semester Accomplishment per GAA Indicators was reported. The report was prepared after the validation conducted with the Division Chiefs and the PMT Secretariat (Planning Office and HRMD)
• Through the two-day validation with the regions, issues and concerns were gathered thus, it was recommended that updating of the OPCR for the remaining months of 2021 should be undertaken.
 Dir. Dela Rama requested Dir. Constantino to rectify the reported accomplishment of the Certification Office. Dir. Constantino noted on the items for adjustment.
• The reported results of the validation will be provided to all OUs to aid in crafting the catch-up plan particularly for the deliverables with January to December timelines. The catch-up plan will ensure that deliverables are met by the end of the year.
The Planning Office to make the adjustment for the reported accomplishment of the Certification Office.
Compliance Audit Results as of June 30, 2021
 Mr. Madrid presented the first semester accomplishment on the conduct of Compliance Audit.

 As of June 30, 2021, the reported accomplishment was as follows: 22% of Registered programs have been subjected to
 22% of Registered programs have been subjected to Compliance Audit 29% of TVIs with TESDA Registered programs have
been audited 29% of accredited Assessment Centers
Qualifications have been audited 29% of accredited Assessment Centers (AC) have
 been audited 67% of the AC qualifications audited are compliant to TESDA policies and guidelines.
Dir. Dela Rama commented that compliance audit results and findings should be presented in the NQMC. She expressed that result of the Compliance Audit are important inputs to the OPRs like Certification Office. The audit findings help identify ways to address audit findings, provide opportunities for continuous process improvement and identify procedures and requirements that are violated. Reporting the results and the corrective actions of the regions may facilitate new guidelines/policies on Program Registration and Assessment and Certification.
 DDG Urdaneta advised the OPR to take note of the comments of Dir. Dela Rama. She also instructed Mr. Madrid to include in his presentation for the next NQMC meeting, the recurring problems/findings and how the regions address and monitor these findings.
 An inquiry on the monitoring of the identified corrective actions to the TUVSUD Audit findings for Compliance Audit was addressed to the OPR. DDG Urdaneta said that monitoring should be established by IAS. Mr. Madrid mentioned that IAS is acknowledging the audit reports of the regions and indicated there in the details of the status of the submission of reports.
The OPR to monitor corrective actions being implemented to address audit findings. Monitor and analyze the identified corrective actions provided by the implementing regions to determine whether it is aligned with the findings and if they are effective or not.
> 2021 Internal Quality Audit Results (Partial)
 ED Taganas informed the body that the IQA partial report covers the ROPO. The central Office has yet to conduct its 2021 IQA. Hence, the NQMR requested the extension of the Annual Audit Plan to August 2021.
The NQMC approved the request to extend the IQA until August 2021.

	NQMC. Total o ✓ M ✓ M ✓ O ✓ O	f Findir Iajor NC Iinor NC IFI -14	ngs C-15 C-87		ndings w	as pres	sented to
Ē	Finding	gs per F	Region				
	REGION	MAJOR	MINOR	OFI	OFI Action Item	P	
	I IV-A	2	15	1	14	4	
	VI	4		NO FINDING		2	
	VII			NO FINDING			
	VIII		1	-	2		
	IX X		13	3	4	1	
	XI	3	19	5	48	5	
	XII		1	3	9	1	
	CARAGA	6	15		45	4	
	BARMM	45	10	1	10		
	TOTAL	15	87	14	153	17	
Ŧ	Finding	gs per (Clause				_
	Findi		Clau	ses	No. of Fi	ndings	
	Majo	r NC	1(1		
			9		5		
			8		5		
			7		3		
	Mino		4		1 6		
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			8		24		
			7		13		
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			4		9		
De Ma	Guzma	n also p	present	ed a s	number ample of 1 for the	the fin	dings for
of t AS	the TESI	DA-OP . Sam	-AS-04 pled do	on the	ance to t filling up nts bore	of TES	SDA-OP-
on det R2 the	the L terminati) that wa e organiz RRO as	eaders ion/com as not in zation	hip. putatio accorc Evidenc	The n of th lance e: CIF	6.1, and 9 finding he Risk F with the s P: RRRO I, RRRO	was Rating tandare 2020	on the (R1 and ds set by Archive,

 An example of an OFI Action Item was called under the Compliance Audit- UTPRAS for clause 8.5.1
 The finding stated that the identified root cause of the TVI was not responsive to the compliance audit findings. The finding was 1 unit of hacksaw tool was lacking. The identified root cause was to buy the lacking unit.
On the Partial IQA Result
 DDG Urdaneta expressed that the Operating Units should conduct an online/remotes IQA. She also asked whether the Management Division (MD) monitors the Offices with reported quarantine cases if they are able to conduct their IQA after completing isolation period. Ms. De Guzman reported that MD follows-up the conduct and status of the IQA in the ROPOs. DDG Urdaneta reiterated that the OPRs should find means and ways to take necessary action under the new normal set-up.
 DDG Urdaneta requested the incoming NQMR to look for better audit approaches especially when conducting remote auditing. She advised the new NQMR and Ms. De Guzman to seek the assistance of the ISO Consultant and TUVSUD for remote auditing best practices. ED Taganas added that TESDA is one of the best practices of TUVSUD during last year's re-certification audit.
On the Digitization of Documents
 DDG Urdaneta likewise advised Ms. De Guzman to reiterate to COROPO the importance of digitizing all their documents.
2020 Customer Satisfaction and Feedback from interested Parties
 Ms. De Guzman reported that the total number of customers served in all operating units (COROPO) for CY 2020 is 424,588. The number of customers per communication channel is as follows: (Source: TESDA- OP-AS-03-F06)
Channel Customers Served
Calls 31,843
SMS 36,805 Emails 55,730
Mails 7,234 Facebook 110,831
PACD 182,145
Total 424,588
 The Customer Net Satisfaction Rating obtained from the
Public Assistance and Complaints Desk in all operating
units using the customer feedback form TESDA-OP-AS-03-F01 is 99.87% for CY 2020.
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 The complaints monitored at the Contact Center Unit is summarized as follows:
Complaints Monitored at the Contact Center Unit For the CY 2020
Received Thru Total
Nature of Complaint Mail email SMS Malazakit CSC-CCS FB Hottine<000
UTERAS 10 7 2 3 4 1 4 4 1 20 16 Aspessment 6 7 2 3 4 1 4 5 7 5
Autoessment of Certification 7 1 1 1 1 7 3 2 15 7
Administrative 1 11 4 3 1 14 6
ARTA 2 1 2 4 3 2 11 3
Scholarship 4 3 1 1 5 1 27 11 4 4 40 21
Policy Queries/Issues
Request/Suggestion/ Recommendation 4 1 1 8 2 8 5 20 9
OverallTotal 0 0 27 13 4 1 4 7 0 0 5 2 60 24 23 15 123 62
 Also presented in the report are the most common complaints monitored at the Contact Center Unit,
these are: Complaints
Scholarship Complaints 1. Release of toolkits and allowance 2. Delayed payment/processing of scholarship vouchers 3. Substandard toolkits
4. Late payment of TVIs ARTA Complaints 1. Unattended telephone lines
2. Poor service/DiscourteousTESDA personnel 3. Abuse of Authority 4. Non-observance of the PCT 5. Use of Official Vehicle
Assessment and Certification 1.Delayed release of National Certificate 2. Assessment schedule 3. Issuance of NTTC/NC 4. NC Renewal 5. New Assessment Application Policy 6. Certificate of Recognition to Offer Online training Policies deployed
7. Abusive Behavior of Assessors 8. Refund Policy Program Registration 1. Issuance of CAV 2. Training schedule
3.Issuance of school credentials to representatives 4.Additional fees being collected 5.Refund Policy
Training Regulations 1. Amended Training Regulations
Admin Complaints 1. Delayed salary of Job Order Personnel 2. Delayed processing of scholarship vouchers 3. Delay in the release of employee benefits (terminal leave) 4. Lack of PPE 5.Allegations of corruption
 On the complaints received
 DDG Urdaneta commented on the ARTA complaints like the "unattended telephone line". She expressed that this complaint may have been during the lockdown period or it may be that there is really no person attending to the lines there since the focal person might be WFH. She then asked if the complaints are being looked into? Ms. De Guzman yes, it is being looked into.
 ED Dela Rama commented on the allegations of corruption, she shared that she was instructed by DDG Sarmiento to pitch in the meeting with PACC {Presidential Anti-Corruption Commission}. The agency should establish an "Anti-Corruption Committee". She said that the CLGUs was the one attending the meeting before.

 DDG Quisumbing responded that this matter has been discussed internally at the CLGUs. He said as instructed by the Secretary, the CLGUs has been attending the PACC meetings however, a request is being drafted that this assignment be transferred to a more appropriate office like IIAS.
 Dir Orozco also took note of the complaints that were presented. She likewise shared that PACC called up the Secretary and requested for the list of the stakeholders under TESDA. The TVI Association with Fr. Inocencio was submitted to PACC. ED Dela Rama explained that the committee for anti-corruption should be per agency.
 On the request of CLGUS mentioned by DDG Quisumbing, Dir. Orozco sated that she has not encountered any document of such request. DDG Quisumbing said, CLGUs is still preparing the request after which, will be sent to the ODG.
 DDG Urdaneta requested Dir. Orozco to monitor the Agency's compliance to the Anti-Corruption Committee and to follow through the recommendation of DDG Quisumbing.
On the Approval to Reconstitute the Customer Satisfaction Committee
 DDG Urdaneta agreed and endorsed the proposal to reconstitute the Customer Satisfaction Committee and the preparation of the TESDA Order.
Prepare TESDA Order for the Reconstitution of the Customer Satisfaction Committee
> Updated Citizen's Charter
 Ms. De Guzman reported to the body the following: Citizens Charter handbook printed and submitted to ARTA AO23 Report Form however this needs to be updated based on the new issuances and directives.
 The updates include the fees being collected, the PCT, and scholarship were updated in the ARTA.
 DDG Urdaneta advised Ms. De Guzman to have the OPRs of UTPRAS and Scholarship review the Citizen's Charter again.
Provide OPRs with the validated Citizen's Charter for final vetting.
OTHER MATTERS:

> Update on the letter regarding digitization			
 Ms. Genito informed the body that the Agency sent a letter to the National Archives of the Philippines (NAP) regarding the management of electronic data/records. 			
 While waiting for the response of the NAP, TESDA in compliance to the directives and advisories issued by oversight agencies, started the process of digitization of records for easier safekeeping and ready reference as the need arises. 			
 Further, the Records Management Improvement Committee (RMIC) Chair requested all OPRs to comment on the draft consolidated Record Disposition (RDS) based on the NAP Form No. 2 submitted by the Regional Offices. The comments/inputs of the Central Office Executive Offices/Process Owners will be presented during the meeting with the newly reconstituted Central Office RMIC members with the presence of the NAP representative. 			
 An Action Plan for FY 2021 was prepared for the attainment of the Institutionalization of Records Disposition Program by the Central Office. 			
 Institutionalization of Records Disposal System 			
Activity #1 – RMIC, expected output TESDA Order No. 385, Series of 2021 amending TESDA Order No. 270, Series of 2020 on the Reconstitution of Records Management Improvement Committee (RMIC) in the Central Office implemented on June 29, 2021			
Activity #2 – Conduct of Records Inventory wherein the Records Inventory from NMYC up to present to be conducted on November 18-29, 2021			
 Submission of Records Inventory and Appraisal – to submit accomplished Records Inventory and Appraisal {NAP Form No. 1} by various CO offices on January 20, 2022. Inventory period covers January to December 2021. 			
Central Office RMIC Meeting on 3 rd quarter of 2021 for the presentation and finalization of the RDS, participants are TESDA CO RMIC.			
Submission of Finalized RDS on 4 th quarter of 2021 with the submission of the accomplished RDS {NAP Form No.2}.			
Request for Authority to Dispose of Valueless Records on 3 rd quarter of 2021 with the submission of {NAP Form No. 3}.			
Disposal Proper of Records thru various mode or per RMIC recommendation on 4 th quarter of 2021 with the report on actual records disposal. Disposal from authorized representative from TESDA CO, NAP and COA.			

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	Capability Build-up of ROPO Records Controller			
	 Part of the action plan was to convene the Central Office Records Controller, DDG Urdaneta suggested to conduct a parallel activity for the ROPOs. She recommended that hese activities by scheduled plotted with the participation of the NAP. Dir. Carreon suggested the inclusion of KM System in the Digitization Action Plan. 			
	 DDG Urdaneta recommends the creation of a Technical Working Group {TWG} which will be composed of the Planning Office, ROMO, AS and Dir. Butad. The TWG shall to come up with action plans for the QMS digitization. DDG Urdaneta instructed Ms. De Guzman to prepare TESDA Order and CSW for the four (4) identified offices/personnel to comprise of the TWG for Digitization. 			
	 OPR to conduct capability build-up programs for the RMIC and Records Controller. OPR to include KM Systems in the Digitization Action Plan. 			
	Secretariat to prepare the TESDA Order and CSW on the Creation of the TWG for QMS Digitization			
	 PCR CALIBRATION PROCESS 			
	 Ms. Lopez presented to the body the IPCR calibration process which is part of TESDA HR-PRIME maturity level 2 application. 			
	 The 2020 IPCR calibration process is still on-going, thus the proponents wished to solicit comments/suggestions and recommendations from the NQMC members. 			
	• ED Constantino expressed that the IPCR validation should be contextualized in the sense that the IPCRs of the employees have been validated before the approval of the Head of Operating Unit. She suggested to the proponent to revisit the process of IPCR validation in consideration of the hierarchy of signatories.			
	 DDG Urdaneta agreed with the comment of ED Constantino. She also expressed that the PMT Committee has not convened and discussed the on- going IPCR Calibration/Validation. Ms. Lopez explained that the plan was to complete the calibration/validation before requesting the PMT Committee to convene. 			
	 Ms. Lopez mentioned that HRMD will issue a Memorandum requesting the Executive Offices to identify their Office PMT Secretariat that will be trained to validate the IPCRs before endorsing it to the Head of Office for approval. Dir. Constantino requested for the approval of this recommendation. 			
	 DDG Urdaneta addressed the OPRs and informed them that the PMT Committee should have been convened so 			

		that parameters for the validation process will be identified and the roles will be delegated.				
		OPR to improve the IPCR calibration/validation process.				
NQMC-M-07- 2021	04 August 2021	STATUS OF ACTION ITEMS FOR THE PREVIOUS MANAGEMENT REVIEW				
		The Action Items from the previous Management Review were closed-out/acted upon.				
		CHANGES IN THE INTERNAL AND EXTERNAL ISSUES THAT ARE RELEVANT TO QMS				
		> 2021 RRRO				
		 Ms. De Guzman presented the RRRO updated based on comments and inputs in the 21 July meeting. The RRRO was likewise reviewed by the ISO Consultant. Dir. Butad, the new NQMR requested for the approval of the RRRO considering it has been reviewed in the previous NQMC meeting and by the Consultant. 				
		The NQMC approved the RRRO as updated.				
		INFORMATION ON THE PERFORMANCE AND EFFECTIVENESS OF THE QMS				
		 Compliance Audit Results as of June 30, 2021 (Common Findings) Program Registration Corporate and Administrative Documents e.g. Expired Fire Safety Certificate; No organizational chart uploaded in the file and documents 				
		2. Curricular Requirements e.g. Lacking tools and equipment/Tools and equipment not functional				
		3. Faculty and Personnel e.g. Expired NTTC of the trainer				
		4. Program Guidelines e.g. The Trainees Entry Requirements was not in accordance with stipulated requirement in the Training regulation				
		5. Support Services e.g. No evidence on Job Linkaging Services presented (tracking or tracer of graduates; career profiling/career services)				
		 Other Requirements e.g. Transmittal Letter for the submission of the trainees' credentials i.e. Transcript of Records and/or Diploma and Training Certificates not stamp received by the PO/DO; Signage posted is not in accordance with Section 16 TESDA Circular No. 7 series of 2016. 				

 Mandatory Assessment (WTR) and Submission of MIS 03-02
e.g. No Enrolment Report and RWAC presented
8. Program Performance Measures
e.g. No evidence on WTR programs certification rate lower than the national sectoral average
rate.
 Assessment and certification
 Administrative Requirements e.g. a)Checklist of tools, equipment, supplies and
materials and facilities not properly filled up; b) The
PCT for the accreditation from the receipt of application documents to the date of accreditation is
beyond the prescribed PCT.
2. Physical Structure
e.g. Fire extinguishers are either expired or not
calibrated; Tools and equipment are lacking at the time of audit.
 Assessment Methodologies and Procedures
e.g. AC request for assessment schedule not in
accordance with the operating procedure (5 working days) prior to the actual schedule;
TESDA representative not present during the
conduct of audit; CARS were not filled out by the assessor during assessment; RWAC has no
stamped received by the PO.
4. Assessment Documentation and Reporting
e.g. Attendance not signed by the TESDA Representative
ED Constantino asked whether a comparative analysis of
the 2020 and 2021 Compliance Audit results have been done. ED Dela Rama responded that there's not much to
analyze because the reports that came in to Certification
Office were all copy pasted from the previous report from
the TVIs until such time that CO conducted a spot audit.DDG Urdaneta stressed out that there should be strong
monitoring mechanism installed and documented non-
compliances/non-conformities and to come up with such
policies by the ROPOs to assure the compliance of the schools.
On the recurring nonconformity on Fire Safety certificate
 Mr. Madrid proposed to require all the TVIs and AC's to submit the ANNUALLY an updated Administrative
Documents.
 Dir. Butad concurred with the recommendation of DDG
Urdaneta and requested for a review of the monitoring
scheme on non-compliances/non conformities which was deployed by the IAS.
DDG Urdaneta proposed to strengthen the capability
building training for the staff. More so, the IAS and
Certification Office should participate in the review of correction/corrective action.MC approved the RRRO
as updated.

		Supplier's Evaluation CY/FY 2020			
		 The survey form tools of TESDA OP-AS-05-F01 was used for the CY 2020 Suppliers Performance Survey to gauge the performance of the Suppliers of Goods, Services/Rehabilitation/Construction and Printing Services. The Performance Evaluation Survey tool was used for Janitorial Services, Security Services and Consultancy Services/Expert. 			
		 A total of 110 Suppliers were evaluated. The respondents of the survey were the end users of the procured goods and services. The overall average rating for this evaluation cycle is 4.63 for Goods and 4.73 for Printing services. 			
		 Dir. Butad queried if the result of this performance evaluation has been communicated to the suppliers and were they able to include the bidders for that matter or is it only covering the small procurement value. 			
		 DDG Urdaneta also asked if all the reports were really given to the suppliers. PSD responded that the ratings were provided to the suppliers last February. As for the evaluation of Janitorial and Security Services, there was a separate evaluation conducted by GSD. 			
		 Moreover, Dir. Butad asked about the goods procured under Public Bidding. Stressing her point to improve the delivery system and for continuous improvement. 			
		DDG Urdaneta requested the OPR to take note of the comments/suggestions to improve the process.			
NQMC-M-08- 2021	02 Sept 2021	STATUS OF ACTION ITEMS FOR THE PREVIOUS MANAGEMENT REVIEW			
		The Action Items from the previous Management Review were closed-out/acted upon.			
	-	OPPORTUNITIES FOR IMPROVEMENT			
		 Revised Operating Procedures on Compliance Audit for Program Registration and Assessment and Certification The revision that was presented for the approval of the NQMC was to address the insufficient number of compliance auditors Draft Circular on the amendment to the provisions of TESDA-OP-IAS-01 Section 6.4.3 and 6.4.5 of TESDA-OP-IAS-01; Section 6.3.2.1 and 6.3.5 			
		 Other changes/revision that was presented for the approval of the NQMC was to address the insufficient number of compliance auditors Inclusion of Job Order Personnel as compliance auditors Completing the evaluation process by including the average of passing evaluation rate of compliance auditors 			

		 The following were the suggestions/recommendations of the NQMC: The Job order personnel should also undergo training on compliance Audit or any Audit training Add a general intervention for evaluation of auditors. Lengthen the submission date Align the revised guidelines with the Program Registration and Assessment and Certification issuances. 		
		based on the approved recommendations before submitting to the Secretary for signature and dissemination.		
NQMC-M-09- 2021	10 Sept 2021	STATUS OF ACTION ITEMS FOR THE PREVIOUS MANAGEMENT REVIEW		
		The Action Items from the previous Management Review were closed-out/acted upon.		
		INFORMATION ON THE PERFORMANCE AND EFFECTIVENESS OF THE QMS		
		 INTERNAL QUALITY AUDIT RESULTS The results of the IQA presented as follows: Central Office: There are 5 Major NCs There are 9 Minor NCs There were 9 OFIs and 29 OFI Action Items 		
		* There were 4 Positive observations/feedback		
		National Results: * There are 28 Major NCs * There are 193 Minor NCs * There were 69 OFIs and 426 OFI Action Items * There were 42 Positive observations		
		 For the major nonconformity at the central office level, Clause 9 is the most deviated with a total of three (3) findings. 		
		 For the major nonconformity at the national level, the 10 findings fall under Clause 8 (Operations) followed by Clause 9 (Performance Evaluation) with 9 findings and Clause 7 (Support) with 6 findings. 		
		 The Chairperson requested the Lead Auditor for the HR process to discuss the three (3) major findings. 		

		The Chairperson instructed that the HR must institute a mechanism that will ensure proper turnover of documents and procedures. The NQM called upon the Director of the AS to look into the IQA findings and to strengthen the HR process to prevent recurrence of the IQA findings.			
		 For the findings from the regions, the QMS Secretariat presented a consolidated findings per process as gathered from the submitted TESDA Action Catalog from the regions. 			
		 The Chairperson instructed QMS Secretariat to provide the Central Office Process Owners with the consolidated findings. OPRs to look into the findings to come up with improvement strategies, interventions and capability build up needs. 			
NQMC-M-10- 2021	26 October 2021	STATUS OF ACTION ITEMS FOR THE PREVIOUS MANAGEMENT REVIEW			
		The Action Items from the previous Management Review were closed-out/acted upon.			
		INFORMATION ON THE PERFORMANCE AND EFFECTIVENESS OF THE QMS			
		 CUSTOMER SATISFACTION FEEDBACK REPORT For the 1st Semester of 2021, there were a total of 280,532 clients served at the different TESDA Offices. This total is derived from the different communication channels used by TESDA, as follows: Telephone- 24, 250 SMS- 25, 642 Emails- 39,563 Mails-3,262 Facebook-46,864 			
		 PACD-140,951 The Customer Net Satisfaction Rating for Face-to-face transaction for the 2021 1st Semester is 99.74% Very Satisfactory. 			
		> COMPLAINTS MONITORING			
		 For the first semester, the total number of complaints monitored is 214. Of this total, 194 has been resolved while 20 is still on process at the time of reporting. The Chairperson verified that the target satisfaction 			
		rating is met in all operating units. OPRs to reflect in the succeeding report how the complaints are being addressed.			

> SUPPLIERS EVALUATION		
For the 1 st Semester of 2021, there were a total of 274 Surveys distributed and retrieved Goods- 261 survey Consultancy- 7 surveys Printing- 5 surveys Services- 1 survey		
TOTAL of 78 Suppliers/Consultants Evaluated		
69 REGULAR SUPPLIERS 1 PRINTING SUPPLIER		
7 CONSULTANTS 1 SERVICE PROVIDER		
TOTAL of 78 Suppliers/Consultants Evaluated		
69 REGULAR SUPPLIERS 1 PRINTING SUPPLIER		
7 CONSULTANTS 1 SERVICE PROVIDER		
 The Satisfaction rating for the 69 Suppliers has an average rating of 4.86 which is Excellent in adjectival rating. 		
 The Printing services got an average rating of 5.0 which is also equivalent to Excellent. 		
 For the Consultancy Services, an overall average rating of 3.91 which is also a passing mark. 		
The NQMC instructed the OPR to ensure that all the suppliers are evaluated. Improve the evaluation tools to cover outsourced procurement.		

1			
	2021 Surveillance Audit Updates		
	In a presentation, the members of the NQMC were apprised of the target sites from the 3 rd Party Certification Body.		
	There will be a total of five (5) regional audit sites and five (5) sites and the Central Office. The target Surveillance Audit dates are from November 12 to December 9, 2021.		
	BODEN SOLD Source and additors Ly 3 rd Party External Auditors C TUSUD PSB Philippines Inc. PROPOSED AUDIT SITES FOR SAMPLING AUDIT PROPOSED AUDIT SITES FOR SAMPLING AUDIT PROPOSED AUDIT SITES FOR SAMPLING AUDIT TESDA Central Office, Taguig City Region V – Regional Office Region VI – Regional Office Region X – Provincial Office Lanao del Norte CARAGA – Regional Office CARAGA – Provincial Office Surigao del Norte		
	It was reported that the NQMR has instructed the QMS Secretariat to prepare the audit sites for the upcoming audit and to prepare coaching sessions for the TESDA Focal persons in the COROPO.		
	 The Chairperson called the attention of the ICTO to ensure that internet connectivity will be stable at the time of audit. QMS Secretariat to ensure the closure of the IQA findings and to revisit the 2020 TUVSUD Action Catalog. 		
NQMC-M-11- 23 Nov	STATUS OF ACTION ITEMS FOR THE PREVIOUS		
2021 2021	MANAGEMENT REVIEW		
	The Action Items from the previous Management		
	Review were closed-out/acted upon.		
	INFORMATION ON THE PERFORMANCE AND EFFECTIVENESS OF THE QMS		

 The initial re 	E AUDIT INITIAL RES	e Audit in the
AUDIT SITE	AUDIT FINDINGS	OPEN ITEMS to be checked at the Central Office
PO Siquijor		1 OFI (Documented Information- Common)
PO Sorsogon	1 OFI (Corrective Action)	
RO VI	1 Minor Nonconformity 1 Positive (Management Review)	2 OFI (PTCACS, UTPRAS)
PO Antique		1 OFI (UTPRAS, PTCACS-Common)
RO VII	1 OFI Action Item (OPCR-unmet target)	
RO X	1 Minor Nonconformity 1 OFI Action Item (PTCACS) 2 OFI (HR, UTPRAS)	1 OFI (PTCACS)
provide th	rperson instructed the ne OPRs a copy of the emo to the audited sites	initial report and to